



## Spiritual Gift Questionnaire

Please read the following statements and answer on the ratings sheet how you feel about each statement.

Use the scale listed on the rating sheet of: Always (3), Frequently (2), Seldom (1) Never (0)

After completing the questions, total up your score and circle your top three scores.

1. I like organizing services and events.
2. I enjoy starting new groups to help people learn about Jesus
3. I enjoy working with my hands.
4. I can tell when someone is insincere.
5. I pray for the people to come to know Jesus daily.
6. Encouraging others is a high priority in my life.
7. Believing in God for our daily needs is important to me.
8. I enjoy giving
9. I look for opportunities to pray for the sick.
10. I enjoy doing the little things that others do not.
11. I enjoy having people come to my house.
12. I enjoy spending hours in prayer for other people.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. My heart hurts when I see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the gospel with other people, groups and nationalities.
18. I've devoted considerable time to mastering my voice and/or instrument.
19. Caring for the hurting is paramount in my eyes.
20. The sin of others really aggravates me.
21. I enjoy serving behind the scenes.
22. I enjoy explaining what the Bible means to others.
23. I think that God has used me to interpret a heavenly language.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I prefer to pioneer new ministry projects.
27. I consider myself a craftsman or craftswoman.
28. I sense when situations are spiritually unhealthy.
29. I am greatly concerned about seeing those who don't know Jesus come to faith.
30. I try to come across as loving and caring.
31. Asking God for a list of big things is exciting to me.
32. I find ways to give as much as I can

33. I believe miraculous healing is for this day and age.
34. Helping others is one of my highest achievements.
35. Creating a warm and welcoming home is important to me.
36. I am burdened to pray for situations in the world.
37. People seek me out to learn more about the Kingdom of God.
38. I prefer to take the lead whenever necessary.
39. I'm very sensitive to sad stories.
40. Miracles often happen when I'm nearby.
41. Living in another country to benefit the gospel is exciting to me.
42. I desire to serve the church through worship.
43. I enjoy connecting, caring, and coaching others.
44. Standing up to someone/thing when I see injustice comes naturally to me.
45. It bothers me when people sit around and do nothing.
46. I share Biblical truth with others in hope of their personal growth.
47. I pray in tongues (a language given to me by God) daily.
48. When I study scripture, God gives me unique insights.
49. Creating a task list is easy and enjoyable for me.
50. I am attracted to opportunities to start new faith-based initiatives and activities.
51. Building something with my hands is very rewarding to me.
52. I can pinpoint issues or problems before others.
53. I enjoy sharing the gospel with a total stranger.
54. I look for ways to be an encouragement to other people.
55. I trust that God has my back in every situation.
56. Making more money means I can give more.
57. God has used me to bring healing to those who are sick.
58. I enjoy making things happen.
59. I tend to make total strangers feel at home.
60. People often describe me as a prayer warrior.
61. I enjoy knowing biblical details and helping others to understand.
62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help those who are less fortunate.
64. I have a constant hunger to see God's miraculous power.
65. I care if those outside of my friends, family and local community know about Jesus.
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
67. I enjoy walking with someone in times of distress.
68. I enjoy hearing passionate and clear preaching of the truth.
69. I like to do small things that others pass over.
70. I enjoy exploring patterns in the Bible.
71. Praying in the Spirit is encouraging and important to me.
72. When faced with difficulty I tend to make wise decisions and choices.

## SPIRITUAL GIFTS RATINGS:

Always = 3; Frequently = 2; Seldom = 1; Never = 0

			Total	Gift
1 _____	25 _____	49 _____	_____	A.
2 _____	26 _____	50 _____	_____	B.
3 _____	27 _____	51 _____	_____	C.
4 _____	28 _____	52 _____	_____	D.
5 _____	29 _____	53 _____	_____	E.
6 _____	30 _____	54 _____	_____	F.
7 _____	31 _____	55 _____	_____	G.
8 _____	32 _____	56 _____	_____	H.
9 _____	33 _____	57 _____	_____	I.
10 _____	34 _____	58 _____	_____	J.
11 _____	35 _____	59 _____	_____	K.
12 _____	36 _____	60 _____	_____	L.
13 _____	37 _____	61 _____	_____	M.
14 _____	38 _____	62 _____	_____	N.
15 _____	39 _____	63 _____	_____	O.
16 _____	40 _____	64 _____	_____	P.
17 _____	41 _____	65 _____	_____	Q.
18 _____	42 _____	66 _____	_____	R.
19 _____	43 _____	67 _____	_____	S.
20 _____	44 _____	68 _____	_____	T.
21 _____	45 _____	69 _____	_____	U.
22 _____	46 _____	70 _____	_____	V.
23 _____	47 _____	71 _____	_____	W.
24 _____	48 _____	72 _____	_____	X.

## **GIFT DEFINITIONS AND SCRIPTURE REFERENCES**

The following contains definitions of some of the spiritual gifts. While not meant to be prescriptive or final, these definitions and supporting scriptures correspond to characteristics of the gifts as expressed in the Gifts Questionnaire.

### **A. ADMINISTRATION**

The gift of administration is the divine strength or ability to organise multiple tasks and groups of people to accomplish these tasks. *Luke 14:28-30, Acts 6:1-7, 1 Cor. 12:28*

*How could I use my gift?* – Supporting the church with administration, including communication, CCLI reporting, general administration, finance administration, baptism administration, PCC, organising events or fundraising.

### **B. APOSTLESHIP**

The word “apostle” is used in the New Testament to describe the 13 apostles who witnessed Jesus resurrection and were commissioned by him (including Paul and Matthias). The word is also used to describe those who are “sent”, often with an ability to pioneer new ministries through planting, overseeing and training.

*How could I use my gift?* - Youth team, Alpha course, starting a group for people to find out about Jesus.

### **C. CRAFTSMANSHIP**

The gift of craftsmanship is the divine strength or ability to plan, build, and work with your hands in construction environments to accomplish multiple ministry applications. *Exodus 30:22, 31:3-11, 2 Chronicles 34:9-13, Acts 18:2-3*

*How could I use my gift?* - Gardening team, flower arranging team, offering to do maintenance for church, AV team, music team

### **D. DISCERNMENT**

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations. *Acts 5:1-11, 16:16-18, 1 Cor. 12:10, 1 John 4:1-6*

*How could I use my gift?* – Pastoral visiting team, PCC, youth team, vision team

### **E. EVANGELISM**

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to hear the gospel, repent and believe. *Acts 8:5-6, Acts 8:26-40, Acts 14:21, Acts 21:8, Ephesians 4:11-14*

*How could I use my gift?* - In individual relationships with those I know and meet, Alpha course, Early Birds, baptism preparation.

### **F. ENCOURAGEMENT**

The gift of encouragement or exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth. *Acts 14:22, Romans 12:8, 1 Tim. 4:13, Heb 10:24-25*

*How could I use my gift?* - In individual relationships with those in Church, pastoral visiting team, youth team.

### **G. FAITH**

The gift of faith is the divine strength or ability to believe in God. *Acts 11:22-24, Rom 4:18-21, 1 Cor. 12:9, Hebrews 11*

*How could I use my gift?* - All teams, specifically where encouragement or stepping out in faith is required.

### **H. GIVING**

The gift of giving is the divine strength or ability to give generously for the purpose of advancing the Kingdom of God on earth. *Romans 12:8, 2 Cor. 8:1-7, 9:2-7*

*How could I use my gift?* - Finding different opportunities and ways to give generously to church, the local food bank or other organisations and charities, fundraising team, encouraging others to give of their time and resources.

## **I. HEALING**

The gift of healing is the divine strength or ability to pray and seek the Lord for healing of others, both physically, mentally and spiritually. *1 Cor. 12:9, 30*

*How could I use my gift?* - With individuals you know and are in relationship with, pastoral visiting team, prayer team.

## **J. HELPING**

The gift of helping is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry. *Acts 9:36, Romans 16:1-2, 1 Cor 12:28*

*How could I use my gift?* – Welcoming at services, including baptisms, refreshments, chair team, AV rota, cleaning team, Early Birds.

## **K. HOSPITALITY**

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church. *Acts 16:14-15, Romans 12:13, Romans 16:23, Heb 13:1-2, 1 Peter 4:9*

*How could I use my gift?* - Refreshments team, welcome team - services, baptism & funerals, Alpha course, Early Birds.

## **L. INTERCESSION**

The gift of intercession is the divine strength or ability to pray for someone, something, or someplace.

*Col 1:9-12, Col 4:12-13*

*How could I use my gift?* - Pastoral visiting team, leading intercessions at church, pray at home for the work of the church, prayer team, pray for youth group.

## **M. KNOWLEDGE**

The gift of knowledge is the divine strength or ability to bring clarity and to understand situations and circumstances through the Spirit of God. *1 Cor. 12:8*

*How could I use my gift?* - Supporting individuals and groups within the church including PCC, vision team, finance team.

## **N. LEADERSHIP**

The gift of leadership is the divine strength or ability to lead people in discipleship, seeing them and the church grow in faith, training and equipping others. *Romans 12:8, 1 Tim. 3:1-13, 1 Tim. 5:17, Hebrews 13:17*

*How could I use my gift?* - PCC, preaching and leading team, youth team, leading a small group, taking responsibility for a new group.

## **O. MERCY**

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way. *Romans 12:8, 1 Thess. 5:14*

*How could I use my gift?* - With individuals you know and are in relationship with, pastoral visiting team.

## **P. MIRACLES**

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction. *1 Cor. 12:10, 28*

*How could I use my gift?* – Pastoral visiting team and prayer team.

## **Q. MISSIONARY**

The gift of missions is the divine strength or ability to reach others outside of your culture and nationality; while in most cases living in that culture or nation. *Acts 8:4, Acts 13:2-3, Acts 22:21, Romans 10:14-15*

*How could I use my gift?* – Sharing your faith at work, explore local and world mission opportunities.

## **R. MUSIC / CORPORATE WORSHIP**

The gift of music / worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others in corporate worship God. *Deut. 31:22, I Sam. 16:16, I Chronicles 16:41-42, 2 Chronicles 5:12-13, 34:12, Psalm 150*

*How could I use my gift?* - Music team, audio-visuals team.

## **S. PASTOR / SHEPHERD**

The gift of pastor / shepherd is the divine strength or ability to shepherd those in the church and help them grow in discipleship. *Eph 4:11-14, I Tim 3:1-7, I Peter 5:1-3*

*How could I use my gift?* - Youth team, pastoral visiting team, small group leader

## **T. PROPHECY**

The gift of prophecy is the divine strength or ability to speak and bring clarity to God's people for their edification and encouragement. *I Cor. 14:1-4, Revelation 19:10*

*How could I use my gift?* – Encouraging our church family, in consultation with our clergy & ministry team

## **U. SERVICE**

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ. *Acts 6:1-7, Romans 12:7, Galatians 6:10, II Tim. 1:16-18, Titus 3:14*

*How could I use my gift?* – Helping with setting up ready for services, refreshments, cleaning teams, flower team.

## **V. TEACHING**

The gift of teaching is the divine strength or ability to study and learn from the Scriptures that the word of God might be brought to others so that they might grow in discipleship. *Acts 18:24-28, I Cor. 12:28, Eph 4:11-14*

*How could I use my gift?* - Youth team, preaching and leading team, baptism preparation, small group leading, helping with sermon series.

## **W. TONGUES (and Interpretation)**

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is used in the gathering of God's people when accompanied by interpretation and should be used appropriately. *Acts 2:1-13, I Cor. 12:10, 14:1-14*

*How could I use my gift?* In private prayer, Encouraging our church family, in consultation with our clergy & ministry team

## **X. WISDOM**

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing the fruitful outcome and character of Jesus Christ. *Acts 6:3,10, I Cor. 12:8*

*How could I use my gift?* - Supporting individuals and groups within the church including PCC.

## **MORE INFORMATION ABOUT EACH MINISTRY & HOW TO GET INVOLVED**

**Alpha course** – an introduction to Christianity course that runs at particular times during the year.

**Administration** – there are various roles that you can be involved in, including DBS checks, claiming Gift Aid, making the newsletter, creating other advertising.

**Audio-Visuals team** – be involved in operating the slides and/or sound during a service.

**Baptism preparation** – Help share your experience of baptism or having children baptised, or your experience of Christian faith to parents who attend baptism preparation sessions.

**Baptism welcomers** – when we have separate baptism services it is important to make those new to church feel welcome. Members of this team comes to baptisms to welcome guests.

**Bible reading** – join the group of people who read the Bible at our services. Sign up to the rota online.

**Chair team** – whilst church is meeting in the Community Centre, we get chairs out before the first service on a Sunday morning, and put them away after the last service. The same applies on a Wednesday. Sign up to the rota online.

**Cleaning team** – when church is meeting in the main church building, the cleaning team help to keep it looking clean and welcoming. Sign up to the rota online

**Early Birds** – a service for pre-school aged children and their carers. Those who run Early Birds, help with leading, teaching, crafts and refreshments

**Finance team** – manage the churches finances, administering and processing all payments, gift aid.

**Fundraising** - help to raise funds for church ministry and purpose.

**Flower arranging rota** – Help to create displays of flowers in church.

**Gardening team** – mow the graveyard during the warmer seasons and keep it looking tidy.

**Intercessions** – lead the prayers at one of our services. Training is provided

**Music** – to help lead our sung worship during services.

**Pastoral Visiting Team** – this team visits those in our parish and community unable to reach church. They take communion to people's homes (if asked for), chat and pray with them. They also visit Euxton Parks care home monthly.

**Prayer Team** - team of people who are willing to commit to praying for the needs of the church and our community.

**PCC** – oversees the business running of the church and helps support and guide the work of the church.

**Preaching and Leading team** – this team lead and teach at services. Training is available.

**Refreshments team** – refreshments are provided between the 9.15 and 11am Sunday services.

**Small groups** - a group of 3-12 people who meet regularly to study the Bible and pray together with the aim of growing in their faith and relationship with one another.

**Vision team** - this team help set and review our vision.

**Welcome team** – these people are the first point of contact for visitors and those new to church so a warm welcome is essential.

**Youth team** – Youth group runs on a Sunday evening. Those in the youth team help the young people grow in faith, feel supported, and have fun.

*If you want to get involved then complete the [online form](#) or complete the attached form and return to the postbox in church.*