

GIFT DEFINITIONS AND SCRIPTURE REFERENCES

The following contains definitions of some of the spiritual gifts. While not meant to be prescriptive or final, these definitions and supporting scriptures correspond to characteristics of the gifts as expressed in the Gifts Questionnaire.

ADMINISTRATION

The gift of administration is the divine strength or ability to organise multiple tasks and groups of people to accomplish these tasks. *Luke 14:28-30, Acts 6:1-7, 1 Cor. 12:28*

How could I use my gift? – Supporting the church with administration, including communication, CCLI reporting, general administration, finance administration, baptism administration, PCC, organising events or fundraising.

APOSTLESHIP

The word “apostle” is used in the New Testament to describe the 13 apostles who witnessed Jesus resurrection and were commissioned by him (including Paul and Matthias). The word is also used to describe those who are “sent”, often with an ability to pioneer new ministries through planting, overseeing and training.

How could I use my gift? - Youth team, Alpha course, starting a group for people to find out about Jesus.

CRAFTSMANSHIP

The gift of craftsmanship is the divine strength or ability to plan, build, and work with your hands in construction environments to accomplish multiple ministry applications. *Exodus 30:22, 31:3-11, 2 Chronicles 34:9-13, Acts 18:2-3*

How could I use my gift? - Gardening team, flower arranging team, offering to do maintenance for church, AV team, music team

DISCERNMENT

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations. *Acts 5:1-11, 16:16-18, 1 Cor. 12:10, 1 John 4:1-6*

How could I use my gift? – Pastoral visiting team, PCC, youth team, vision team

EVANGELISM

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to hear the gospel, repent and believe. *Acts 8:5-6, Acts 8:26-40, Acts 14:21, Acts 21:8, Ephesians 4:11-14*

How could I use my gift? - In individual relationships with those I know and meet, Alpha course, Early Birds, baptism preparation.

ENCOURAGEMENT

The gift of encouragement or exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth. *Acts 14:22, Romans 12:8, 1 Tim. 4:13, Heb 10:24-25*

How could I use my gift? - In individual relationships with those in Church, pastoral visiting team, youth team.

FAITH

The gift of faith is the divine strength or ability to believe in God. *Acts 11:22-24, Rom 4:18-21, 1 Cor. 12:9, Hebrews 11*

How could I use my gift? - All teams, specifically where encouragement or stepping out in faith is required.

GIVING

The gift of giving is the divine strength or ability to give generously for the purpose of advancing the Kingdom of God on earth. *Romans 12:8, 2 Cor. 8:1-7, 9:2-7*

How could I use my gift? - Finding different opportunities and ways to give generously to church, the local food bank or other organisations and charities, fundraising team, encouraging others to give of their time and resources.

HEALING

The gift of healing is the divine strength or ability to pray and seek the Lord for healing of others, both physically, mentally and spiritually. *1 Cor. 12:9, 30*

How could I use my gift? - With individuals you know and are in relationship with, pastoral visiting team, prayer team.

HELPING

The gift of helping is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry. *Acts 9:36, Romans 16:1-2, 1 Cor 12:28*

How could I use my gift? – Welcoming at services, including baptisms, refreshments, chair team, AV rota, cleaning team, Early Birds.

HOSPITALITY

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church. *Acts 16:14-15, Romans 12:13, Romans 16:23, Heb 13:1-2, 1 Peter 4:9*

How could I use my gift? - Refreshments team, welcome team - services, baptism & funerals, Alpha course, Early Birds.

INTERCESSION

The gift of intercession is the divine strength or ability to pray for someone, something, or someplace.

Col 1:9-12, Col 4:12-13

How could I use my gift? - Pastoral visiting team, leading intercessions at church, pray at home for the work of the church, prayer team, pray for youth group.

KNOWLEDGE

The gift of knowledge is the divine strength or ability to bring clarity and to understand situations and circumstances through the Spirit of God. *1 Cor. 12:8*

How could I use my gift? - Supporting individuals and groups within the church including PCC, vision team, finance team.

LEADERSHIP

The gift of leadership is the divine strength or ability to lead people in discipleship, seeing them and the church grow in faith, training and equipping others. *Romans 12:8, 1 Tim. 3:1-13, 1 Tim. 5:17, Hebrews 13:17*

How could I use my gift? - PCC, preaching and leading team, youth team, leading a small group, taking responsibility for a new group.

MERCY

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way. *Romans 12:8, 1 Thess. 5:14*

How could I use my gift? - With individuals you know and are in relationship with, pastoral visiting team.

MIRACLES

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction. *1 Cor. 12:10, 28*

How could I use my gift? – Pastoral visiting team and prayer team.

MISSIONARY

The gift of missions is the divine strength or ability to reach others outside of your culture and nationality; while in most cases living in that culture or nation. *Acts 8:4, Acts 13:2-3, Acts 22:21, Romans 10:14-15*

How could I use my gift? – Sharing your faith at work, explore local and world mission opportunities.

MUSIC / CORPORATE WORSHIP

The gift of music / worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others in corporate worship God. *Deut. 31:22, I Sam. 16:16, I Chronicles 16:41-42, 2 Chronicles 5:12-13, 34:12, Psalm 150*

How could I use my gift? - Music team, audio-visuals team.

PASTOR / SHEPHERD

The gift of pastor / shepherd is the divine strength or ability to shepherd those in the church and help them grow in discipleship. *Eph 4:11-14, I Tim 3:1-7, I Peter 5:1-3*

How could I use my gift? - Youth team, pastoral visiting team, small group leader

PROPHECY

The gift of prophecy is the divine strength or ability to speak and bring clarity to God's people for their edification and encouragement. *I Cor. 14:1-4, Revelation 19:10*

How could I use my gift? – Encouraging our church family, in consultation with our clergy & ministry team

SERVICE

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ. *Acts 6:1-7, Romans 12:7, Galatians 6:10, II Tim. 1:16-18, Titus 3:14*

How could I use my gift? – Helping with setting up ready for services, refreshments, cleaning teams, flower team.

TEACHING

The gift of teaching is the divine strength or ability to study and learn from the Scriptures that the word of God might be brought to others so that they might grow in discipleship. *Acts 18:24-28, I Cor. 12:28, Eph 4:11-14*

How could I use my gift? - Youth team, preaching and leading team, baptism preparation, small group leading, helping with sermon series.

TONGUES (and Interpretation)

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is used in the gathering of God's people when accompanied by interpretation and should be used appropriately. *Acts 2:1-13, I Cor. 12:10, 14:1-14*

How could I use my gift? In private prayer, Encouraging our church family, in consultation with our clergy & ministry team

WISDOM

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing the fruitful outcome and character of Jesus Christ. *Acts 6:3,10, I Cor. 12:8*

How could I use my gift? - Supporting individuals and groups within the church including PCC.